

Job Title:	Warehouse Operative/LGV C+E Driver
Department:	Warehouse
Line Manager:	Deputy Warehouse Operations Manager/Warehouse Operations Manager
Core Hours Required:	37.5hrs which could include weekends
Probationary Period:	3 months
Salary Band:	£35,000pa - £40,000pa
Last Updated:	July 2024

What makes Neg Earth different and what we can offer you?

Founded in 1983 by Dave & Pip Ridgway, Neg Earth Lights is a family-owned lighting and rigging equipment supplier for the entertainment industry. We are based at our purpose-built state-of-the-art facilities in Park Royal, London. Every day is different and brings new and exciting challenges. We have a commitment to a sustainable future for the live events and touring industry, one that sparks real emotions and long-lasting memories whilst creating a sense of belonging for our team.

With over 40 years' experience of investing in the latest equipment, in our people, and in our relationships, we encourage ingenuity, creativity, and the exploration of new ways to collaborate.

From concept to delivery, our team takes great pride in our reputation for innovation, quality, and reliability. We seek to invest in the latest and best equipment and ensure everything, from flight cases to truss is maintained to the highest standard. We are forward thinking and flexible, making the complex, simple and the simple, exceptional. No matter the size or scale of the project we take pride in our consistency and customer focused approach.

Your training and development take centre stage; from your first day with us we will encourage and support you throughout your career. Our NELL Academy training programmes support your wellbeing and ensure you have the skills and knowledge to excel in your role. Our Leadership programmes enable your managers to help you succeed and our competencies guide your development enabling you to realise your full potential. We create an inspirational environment rewarding employees for their hard work.

Our vision is one that is sustainable for Neg Earth Lights, our Team, the Live Events Industry and the Planet. With us, everything is possible, and we strive to ensure every member of our team is acknowledged and can take pride in their delivery of projects.

Is Neg Earth the right fit for you?

We are looking for self-motivated individuals with plenty of initiative who use their ability to develop strong relationships to deliver exceptional customer service. Working proactively and collaborating with others to overcome problems and resolve issues.

Our reputation for excellence requires attention to detail and a high level of accuracy combined with a natural curiosity around what makes things work.

If you like to immerse yourself in exciting and challenging environments and work both independently and as part of a diverse team, then Neg Earth Lights could be the place for you.

Job Overview:

We are looking to recruit a full-time warehouse operative/LGV C+E driver to assist with the preparation, maintaining, loading/unloading and delivering of stage lighting and rigging equipment across the UK and Europe.

The role will be based mainly at our Park Royal address as a warehouse operative, with driving duties as and when required. The role will include working at weekends and occasional overnight stays offsite as well as trips into Europe. For vehicle insurance reasons the applicant must be 25 or over, have a full British driving licence and valid passport.

Key Responsibilities:

Warehouse:

- Picking, prepping, helping to build and paint stage lighting trussing, metal and woodwork.
- Assisting with the loading and unloading of vans and trucks.
- Managing equipment stock data using the company stock control system and hand held scanners.
- Assisting the cable dept with looming/de-looming, cleaning cable and flight cases
- Complying with all health and safety requirements.
- Complying with all policies and procedures.
- Ensuring the warehouse, work areas and vehicles are kept clean and tidy.

Driving:

- Delivering and collecting lighting and rigging equipment across the UK and Europe when required. Our company vehicles range from small car derived vans, large vans, Cat C and C+E trucks. The role will involve driving all of these.
- Adhering to all local driving regulations, legal requirements, and the UK Highway Code.
- Carrying out mandatory vehicle checks in accordance with company procedures.
- Having an awareness of basic vehicle maintenance for our fleet, (oil, coolant, bulbs etc)
- Keeping the vehicle clean, tidy, hygienic and roadworthy at all times.

Qualifications & Knowledge:

- Current valid Driver CPC entitlement
- Proven driving experience and full UK driving licence for Category C+E vehicles
- Professional experience from driving internationally, particularly Europe
- Possess a good working knowledge of vehicle maintenance and be able to apply this practically to our fleet

Essential skills and behaviours

- Excellent communication skills both written and verbal.
- Be prepared to work overtime and flexible hours when required
- Ability to work under pressure
- Autonomy
- Proven problem solving skills
- High level of attention to detail

Desirable

- Previous experience with the lighting, rigging and live events industry